



School District of Greenfield Professional Educator Compensation

Initial salaries are at the discretion of the District.

Depending on experience and growth, professional educators will be placed in one of four classifications: (I) Introductory; (P) Professional; (A) Advanced, and (S) Senior.

Each classification has a minimum salary amount.

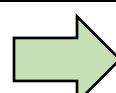
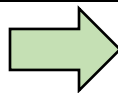
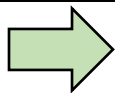
Progression into one classification, from another, is based on meeting one's Professional Practice Goals in the previous year.

Each classification requires five (5) years of experience and meeting annual Professional Practice Goals.

Annual increases, within classifications, will vary.

Classifications

Introductory	Professional	Advanced	Senior
I1, I2, I3, I4, I5	P1, P2, P3, P4, P5	A1, A2, A3, A4, A5	S*
Minimum Salary	Minimum Salary	Minimum Salary	Minimum Salary
\$43,500	\$51,000	\$61,000	\$71,000



*Seniors do not have steps within the Classification; there is no maximum salary.

Professional educators may also earn an annual stipend by participation in the E3 Plan ("Educators Exceeding Expectations").